

# THE BRIDGE BEHAVIORAL HEALTH

POLICY #106

TITLE: Licensed Practical Nurse (LPN)

REPORTS TO: Medical Manager

The Bridge Behavioral Health shall not discriminate in hiring of qualified individuals regardless of race, color, religion, gender, national origin, protected age, disability, veteran status, marital status or pregnancy.

**RESPONSIBILITIES:** Serves as an Licensed Practical Nurse for The Bridge Behavioral Health, Inc. a 68 bed substance abuse treatment center licensed by the State of Nebraska. The Bridge is a not-for-profit, 501(c)(3) organization incorporated in 1983. Works under direct supervision of a Registered Nurse and maintains accountability to assure adherence to ethical and legal standards. This position is responsible for assessing, planning, and implementing care for chemically impaired consumers. All care given incorporates consumer needs: biophysical, psychosocial and environmental, and addresses issues of self-care, education and discharge planning. Communicates with, and on behalf of, the consumer and coordinates consumer care with other health care members. Displays positive attitude, motivation, responsibility and accountability.

**DUTIES:**

1. Work in conjunction with supervising Team Leader (RN) to effectively assess the health status of consumers.
2. Ensure that care plans developed by or with the supervising RN are put into action.
3. Provide appropriate nursing care for consumers as per LPN Scope of Practice.
4. Demonstrate a thorough understanding of nursing principles, practice and procedures.
5. Take direct and appropriate action in emergency situations.
6. Report and record pertinent information accurately.
7. Follow all policies and procedures as outlined in Policy & Procedure Manual, reference manuals and standards of care. Perform basic nursing procedures safely, efficiently and with appropriate technical skill.
8. Assure consumer rights are not violated and consumer confidentiality is maintained.
9. Assure accurate and timely administration of medications and treatments in a safe manner as delegated by the supervising RN.
10. Participate in in-services, staff meetings and attend all required education and mandatory in-services necessary to maintain licensure.
11. Be sensitive to the needs of trauma consumers through a thorough understanding of trauma informed care and adherence to trauma informed care principles.
12. The LPN may act as the interim Team Leader under the supervision of the Medical Manager (RN).

**EXPERIENCE:** Experience working with the chemically impaired consumer preferred. Must be able to demonstrate the ability to work with and relate to persons of multiple ethnic, racial, cultural and varied economic backgrounds.

**EDUCATION:** Must possess a current license to practice as a Licensed Practical Nurse in the State of Nebraska. If pursuing licensure as a Registered Nurse (RN), LPN may serve as interim Team Leader under the direct supervision of the Medical Manager upon completion of a RN degree program and while awaiting results of NCLEX exam. Must be current CPR Certified.